

Job vacancy survey

2018, 1st quarter

Nearly as many open job vacancies in the first quarter of 2018 as one year earlier

There were 60,100 open job vacancies in the first quarter of 2018, while the figure was 58,000 one year before. These data derive from Statistics Finland's Job Vacancy Survey and describe the situation on the 1st of March.

Job vacancies 2017/I – 2018/I

	Year/Quarter			
	2017/I		2018/I	
	Number	Share, %	Number	Share, %
Job vacancies	58 000		60 100	
Part-time	13 000	22	15 700	26
Fixed term	33 200	57	29 400	49
Hard-to-fill vacancies	16 900	29	27 100	45

The sub-groups are not mutually exclusive so their sum does not correspond with the total number of open job vacancies.

In the first quarter of 2018, in all, 43,000 or 72 per cent of the job vacancies were in establishments owned by private enterprises. One year earlier, the number of job vacancies in the private sector was 45,500 or 78 per cent of all open job vacancies. Compared with the year before, the number of open job vacancies increased most in the major region of Helsinki-Uusimaa. When examined by the industry of the establishment, job vacancies increased most in the industry group of public administration, education, human health and social work activities (O-Q), and decreased in manufacturing, mining and quarrying and other industry (B-E). The decrease in open job vacancies in manufacturing is, at least in part, explained by the high level one year ago and the magnitude of random variation related to the sample in the first quarter when many large establishments are looking for a lot of summer workers.

In the first quarter, employers estimated that 45 per cent of the open job vacancies were hard-to-fill, while the corresponding share one year earlier was 29 per cent. For example, establishments in transportation and storage, construction and human health and social work activities had plenty of jobs considered hard to fill. Of all open vacancies, 26 per cent were part-time and 49 per cent fixed-term jobs. The share of fixed-term jobs is usually high in the first quarter due to the search for summer employees, for example. There were plenty of fixed-term jobs available in establishments of trade and human health and social work activities, for instance.

Statistics Finland has been collecting data on open job vacancies quarterly since 2002. The inquiry is directed to persons responsible for recruitment in private and public sector [establishments](#). The data provider can respond either using the web questionnaire or through a telephone interview. The data collection includes approximately 2,500 different establishments in every quarter. The statistics are based on Regulation (EC) No 453/2008 of the European Parliament and of the Council. The objective is to produce up-to-date and comparable information about the number and structure of job openings on the labour markets of EU Member States.

More information about open job vacancies is available in the appendix tables of this release and in the database tables of the statistics. The figures in the tables are rounded, for which reason the sums do not always match to the totals. The accuracy of figures and standard errors are explained in the [quality description](#) of the statistical release (only in Finnish).

[Latest data on open job vacancies published by the EU](#) can be found on Eurostat's home page <http://ec.europa.eu/eurostat>.

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Appendix table 1. Job vacancies by the quarters 2017/I - 2018/I

	Year/Quarter		Change
	2017/I	2018/I	2017/I - 2018/I
Job vacancies			
Total	58 000	60 100	2 100
Unoccupied	23 300	33 400	10 000
Part-time	13 000	15 700	2 800
Fixed term	33 200	29 400	-3 900
Hard to Fill	16 900	27 100	10 200

Appendix table 2. Job vacancies by size of the establishment 2017/I - 2018/I

	Year/Quarter		Change
	2017/I	2018/I	2017/I - 2018/I
Employees			
Total	58 000	60 100	2 100
1 to 4 persons	8 100	10 100	2 100
5 to 9 persons	7 600	9 800	2 200
10 to 49 persons	20 800	21 200	400
50 or more	21 500	18 900	-2 600

Appendix table 3. Job vacancies by employer sector of the establishment 2017/I - 2018/I

	Year/Quarter		Change
	2017/I	2018/I	2017/I - 2018/I
Employer			
Total	58 000	60 100	2 100
Private enterprise	45 500	43 000	-2 500
Local Government	6 300	8 400	2 200
Central Government	700	1 700	900
Non-Profit Organization	1 500	4 600	3 100
Other	4 000	2 400	-1 600

Appendix table 4. Job vacancies by location (major region 2012) of the establishment 2017/I - 2018/I

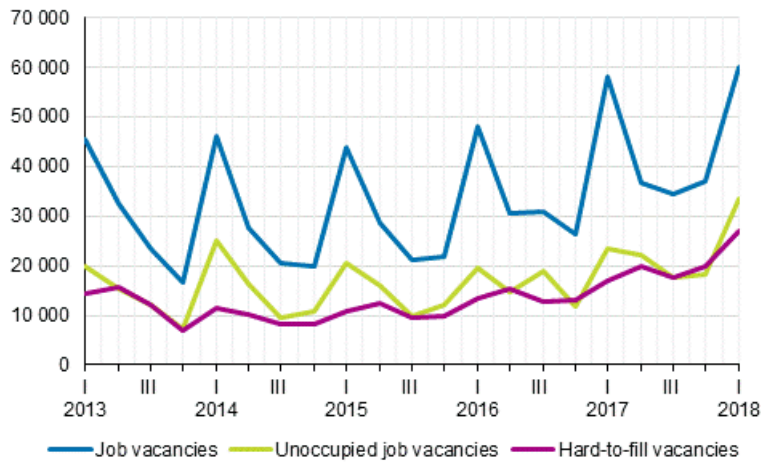
	Year/Quarter		Change
	2017/I	2018/I	2017/I - 2018/I
Major region			
Total (incl. Åland)	58 000	60 100	2 100
Helsinki-Uusimaa	14 500	21 900	7 400
Southern Finland	8 800	8 700	-200
Western Finland	9 600	13 500	3 900
Northern and Eastern Finland	24 900	15 800	-9 100

Appendix table 5. Job vacancies by industry (TOL 2008) of the establishment 2017/I - 2018/I

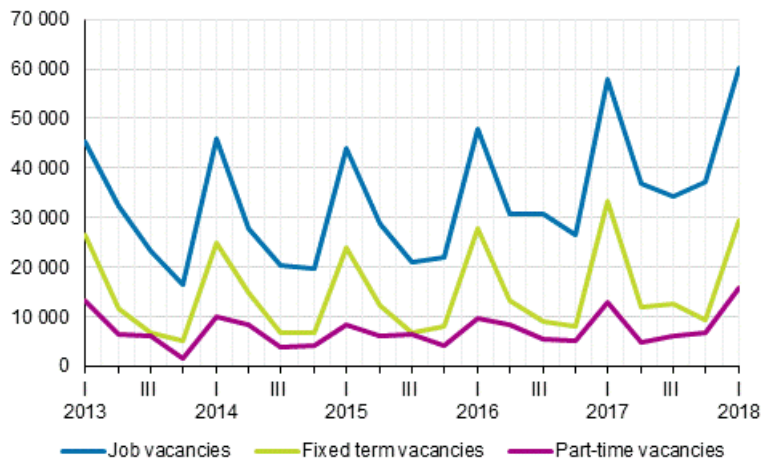
Industry (TOL 2008)	Year/Quarter		Change
	2017/I	2018/I	2017/I - 2018/I
Industry (TOL 2008)			
Total	58 000	60 100	2 100
A Agriculture, forestry and fishing (01–03)	400	300	-100
B-E Manufacturing; Mining and quarrying and other industry (05–39)	13 600	5 800	-7 900
F Construction (41–43)	4 400	5 900	1 500
G-I Wholesale and retail trade; Transportation and storage; Accommodation and food service (45–56)	14 700	17 500	2 800
J Information and communication (58–63)	3 100	3 300	200
K,L Financial and insurance activities; Real estate activities (64–68)	1 700	1 200	-500
M,N Professional, scientific and technical activities; Administrative and support service activities (69–82)	7 800	9 100	1 300
O-Q Public administration; Education, Human health and social work activities (84–88)	6 800	11 400	4 600
R,S Other service activities (90–96)	5 400	5 500	100

Appendix figures

Appendix figure 1. Job vacancies by quarter



Appendix figure 2. Job vacancies by quarter by type of employment relationship



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Source: Job vacancy survey 2018, 1st quarter. Statistics Finland.