

Job vacancies

2015, 1st quarter

Nearly as many open job vacancies in the first quarter of 2015 as one year earlier

According to the Job Vacancy Survey of Statistics Finland, there were 43,900 open job vacancies in the first quarter of 2015, while the figure was 46,000 one year before. The reference period of the data for the first quarter was 1 March.

Job vacancies 2014/I – 2015/I

	Year/Quarter			
	2014/I		2015/I	
	Number	Share, %	Number	Share, %
Job vacancies	46 000		43 900	
Part-time	10 200	22	8 500	19
Fixed term	25 000	54	24 100	55
Hard-to-fill vacancies	11 400	25	10 900	25

The sub-groups are not mutually exclusive so their sum does not correspond with the total number of open job vacancies.

In the first quarter of 2015, in all, 33,100 or 75 per cent of the job vacancies were in private enterprises, while one year earlier the share was 70 per cent. Open job vacancies increased in the major region of Helsinki-Uusimaa (+5,200) and decreased particularly in the major region of Western Finland (-4,500). Examined by the industry of the establishment, the number of job vacancies rose particularly from one year ago in establishments belonging to the industry group of trade, transportation and storage, and accommodation and food service activities (+2,200) and decreased most in the industry group of professional, scientific and technical activities, and administrative and support service activities (-3,300).

Employers estimated that 25 per cent of the open job vacancies in the first quarter were hard-to-fill, as was the case in the corresponding period of the year before. Nineteen per cent of all job vacancies were part-time, which is three percentage points lower than in the same quarter one year ago. The share of fixed-term positions in open job vacancies was 55 per cent, which is also close to the level one year earlier. For instance, the establishments of manufacturing and trade had plenty of fixed-term vacancies for which primarily summer workers were sought.

Statistics Finland has been collecting data on open job vacancies quarterly since 2002. The inquiry is directed to persons responsible for recruitment in private or public sector establishments. The data provider

can respond either using the web questionnaire or through a telephone interview. The data collection includes approximately 2,500 different establishments in every quarter. The statistics are based on Regulation (EC) No 453/2008 of the European Parliament and of the Council. The objective is to produce up-to-date and comparable information about the number and structure of job openings on the labour markets of EU Member States.

More information about open job vacancies is available in the appendix tables of this release and in the database tables of the Job Vacancy Survey in Finnish. The figures in the tables are rounded, for which reason the sums do not always amount to the totals. The accuracy of estimates and standard errors are explained in the [quality description](#) of the statistical release in Finnish.

[Latest data on open job vacancies published by the EU](#) can be found on Eurostat's home page <http://ec.europa.eu/eurostat>

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Appendix table 1. Job vacancies by the quarters 2014/I - 2015/I

	Year/Quarter		Change
	2014/I	2015/I	2014/I - 2015/I
Job vacancies			
Total	46 000	43 900	-2 100
Unoccupied	25 000	20 400	-4 600
Part-time	10 200	8 500	-1 700
Fixed term	25 000	24 100	-900
Hard to Fill	11 400	10 900	-500

Appendix table 2. Job vacancies by size of the local kind of activity unit 2014/I - 2015/I

	Year/Quarter		Change
	2014/I	2015/I	2014/I - 2015/I
Employees			
Total	46 000	43 900	-2 100
1-4 persons	14 900	13 300	-1 600
5-9 persons	5 200	6 300	1 000
10-49 persons	10 700	9 100	-1 600
50 or more	15 200	15 200	0

Appendix table 3. Job vacancies by employer sector of the local kind of activity unit 2014/I - 2015/I

	Year/Quarter		Change
	2014/I	2015/I	2014/I - 2015/I
Employer			
Total	46 000	43 900	-2 100
Private enterprise	32 300	33 100	800
Local Government	5 600	4 400	-1 200
Central Government	700	400	-300
Non-Profit Organization	2 300	2 200	-100
Other	5 000	3 700	-1 300

Appendix table 4. Job vacancies by location (major region 2012) of the local kind of activity unit 2014/I - 2015/I

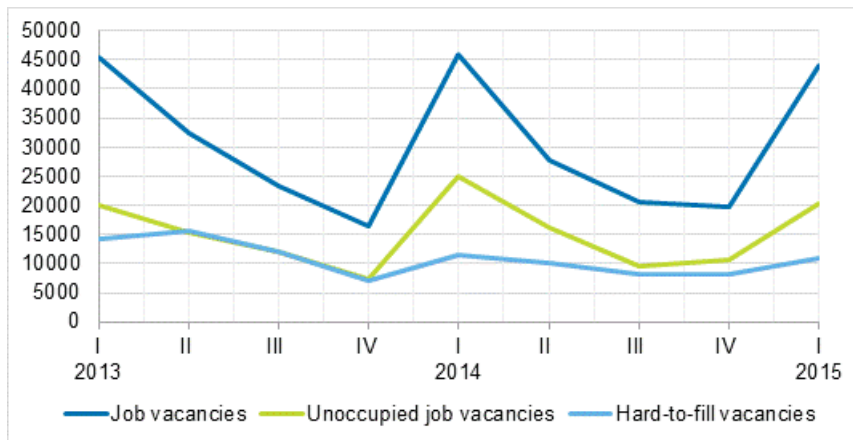
	Year/Quarter		Change
	2014/I	2015/I	2014/I - 2015/I
Major region			
Total (incl. Åland)	46 000	43 900	-2 100
Helsinki-Uusimaa	11 900	17 100	5 200
Southern Finland	8 500	7 500	-1 000
Western Finland	12 800	8 200	-4 500
Northern and Eastern Finland	12 200	10 700	-1 500

Appendix table 5. Job vacancies by industry (TOL 2008) of the local kind of activity unit 2014/I - 2015/I

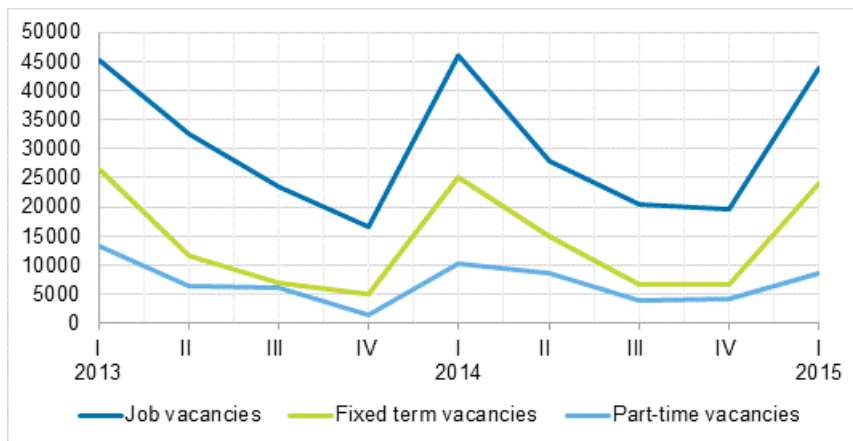
	Year/Quarter		Change
	2014/I	2015/I	2014/I - 2015/I
Industry (TOL 2008)			
Total	46 000	43 900	-2 100
A Agriculture, forestry and fishing (01–03)	200	100	-100
B-E Manufacturing; Mining and quarrying and other industry (05–39)	9 300	7 900	-1 300
F Construction (41–43)	1 200	1 600	300
G-I Wholesale and retail trade; Transportation and storage; Accommodation and food service (45–56)	9 300	11 500	2 200
J Information and communication (58–63)	1 500	2 900	1 400
K,L Financial and insurance activities; Real estate activities (64–68)	1 200	600	-600
M,N Professional, scientific and technical activities; Administrative and support service activities (69–82)	12 200	9 000	-3 300
O-Q Public administration; Education, Human health and social work activities (84–88)	6 600	6 000	-600
R,S Other service activities (90–96)	4 400	4 200	-200

Appendix figures

Appendix figure 1. Job vacancies by the quarters



Appendix figure 2. Job vacancies by type of employment relationship



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Source: Job vacancy survey 2015, 1st quarter. Statistics Finland.