

# Job vacancy survey

2010, 4th quarter

## More open job vacancies in the last quarter than one year earlier

According to the Job Vacancy Survey of Statistics Finland, there were 32,700 open job vacancies in the last quarter of 2010, which was 49 per cent more than one year earlier (21,900). The measurement for the last quarter was taken on 1 December. In the whole of 2010, there were 23 per cent more open job vacancies, on the average, than in 2009.

### Job vacancies 2010/IV – 2009/IV

	Year/Quarter		Year	
	2010/IV	2009/IV	2010	2009
Job vacancies	32 700	21 900	42 000	34 200
Part-time	15 %	19 %	26 %	22 %
Fixed term	37 %	42 %	55 %	53 %
Hard-to-fill vacancies	42 %	32 %	37 %	33 %

The average number of job vacancies for the year is an average of the quarters.

In all, 22,400, or 69 per cent, of the job vacancies in the last quarter of 2010 were in private enterprises. Compared with the quarter one year earlier, the number of job vacancies increased especially in professional, scientific and technical activities (2,500) and manufacturing (2,400). Examined by region, job vacancies increased from the respective quarter of the year before in Western Finland and Uusimaa, in particular.

In the last quarter of 2010, the relative share of part-time job vacancies decreased by four percentage points and that of fixed-term vacancies by five percentage points from the same quarter one year earlier. By contrast, the share of hard-to-fill vacancies of all open job vacancies grew by ten percentage points to 42 per cent. Thus, employers had more recruitment problems in the last quarter of 2010 than one year earlier.

Statistics Finland has been collecting data on job vacancies quarterly since the beginning of 2002. The statistics are based on a sample of establishments of enterprises and general government. The data are collected with telephone interviews and web questionnaires. The statistics are decreed by a regulation of the European Union. The objective is to produce up-to-date and comparable information about the number and structure of job openings on the labour markets of EU Member States.

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# Appendix tables

**Appendix table 1. Job vacancies by the quarters 2010/IV - 2009/IV**

	Year/Quarter					Change	Change (%)
	2010/IV	2010/III	2010/II	2010/I	2009/IV	2010/IV - 2009/IV	2010/IV - 2009/IV
Job vacancies							
Total	32 700	36 900	48 600	49 700	21 900	10 700	49
Unoccupied	17 900	21 100	25 400	23 100	12 900	5 000	39
Part-time	5 000	11 900	15 700	10 800	4 100	900	21
Fixed term	12 200	19 100	30 400	30 000	9 100	3 100	34
Hard to Fill	13 800	17 600	20 000	11 500	6 900	6 900	99

**Appendix table 2. Job vacancies by size of the local kind of activity unit 2010/IV - 2009/IV**

	Year/Quarter					Change	Change (%)
	2010/IV	2010/III	2010/II	2010/I	2009/IV	2010/IV - 2009/IV	2010/IV - 2009/IV
Employees							
Total	32 700	36 900	48 600	49 700	21 900	10 700	49
1-4 persons	6 000	4 700	8 800	11 400	5 800	200	3
5-10 persons	7 600	9 200	9 300	8 100	2 900	4 700	158
11-99 persons	14 100	16 600	24 600	20 400	8 900	5 200	58
More than 100	4 900	6 400	5 800	9 800	4 200	700	16

**Appendix table 3. Job vacancies by employer sector of the local kind of activity unit 2010/IV - 2009/IV**

	Year/Quarter					Change	Change (%)
	2010/IV	2010/III	2010/II	2010/I	2009/IV		
Employer							
Employers total	32 700	36 900	48 600	49 700	21 900	10 700	49
Private enterprise	22 400	26 000	26 400	34 800	12 700	9 600	76
Local Government	6 000	7 800	15 300	8 200	6 200	-200	-3
Central Government	1 000	600	1 400	1 500	1 700	-600	-37
Non-Profit Organization	1 900	1 500	3 900	2 800	700	1 200	175
Other	1 300	1 100	1 600	2 500	600	700	109

**Appendix table 4. Job vacancies by province 2010/IV - 2009/IV<sup>1)</sup>**

**Corrected on 16 May 2012.** The corrections are indicated in red. The figures in the table are not congruent with the classification of major regions but with that of provinces.

	Year/Quarter					Change	Change (%)
	2010/IV	2010/III	2010/II	2010/I	2009/IV	2010/IV - 2009/IV	2010/IV - 2009/IV
<b>Province</b>							
Total	32 700	36 900	48 600	49 700	21 900	10 700	49
Uusimaa	12 200	10 300	13 000	17 100	8 300	4 000	48
Southern Finland (excl. Uusimaa)	3 200	5 800	7 800	3 800	3 400	-200	-6
Western Finland	10 400	12 400	17 200	19 000	5 800	4 600	80
Eastern Finland	3 900	4 000	4 800	4 000	2 500	1 400	56
<b>Oulu and Lapland</b>	2 900	4 300	5 800	5 900	2 000	900	46

1) Was previously by major region.

**Appendix table 5. Job vacancies by industry 2010/IV - 2009/IV**

	Year/Quarter					Change	Change (%)
	2010/IV	2010/III	2010/II	2010/I	2009/IV	2010/IV - 2009/IV	2010/IV - 2009/IV
Industry (TOL 2008)							
Total	32 700	36 900	48 600	49 700	21 900	10 700	49
A Agriculture, forestry and fishing (01–03)	1 200	400	800	1 500	100	1 200	.
B-E Manufacturing; Mining and quarrying and other industry (05–39)	3 900	3 900	5 100	7 400	1 500	2 400	159
F Construction (41–43)	1 900	2 200	2 200	1 400	1 000	900	85
G-I Wholesale and retail trade; Transportation and storage; Accommodation and food service (45–56)	7 300	7 900	10 700	13 500	6 800	500	7
J Information and communication (58–63)	2 400	2 600	1 400	2 600	1 100	1 300	116
K,L Financial and insurance activities; Real estate activities (64–68)	1 100	1 500	400	1 700	400	700	.
M,N Professional, scientific and technical activities; Administrative and support service activities (69–82)	5 400	8 600	6 800	6 600	3 000	2 500	84
O-Q Public administration; Education, Human health and social work activities (84–88)	7 800	7 600	18 900	10 900	7 300	500	7
R-S Other service activities (90–96)	1 700	2 300	2 300	4 000	800	900	108

**Appendix table 6. Part-time vacancies by province 2010/IV - 2009/IV<sup>1)</sup>**

**Corrected on 16 May 2012.** The corrections are indicated in red. The figures in the table are not congruent with the classification of major regions but with that of provinces.

	Year/Quarter					Change	Change (%)
	2010/IV	2010/III	2010/II	2010/I	2009/IV	2010/IV - 2009/IV	2010/IV - 2009/IV
<b>Province</b>							
Total	5 000	11 900	15 700	10 800	4 100	900	21
Uusimaa	1 500	3 300	3 200	3 400	1 500	-100	-4
Southern Finland (excl. Uusimaa)	600	2 000	3 000	1 200	1 300	-700	-54
Western Finland	1 800	3 700	6 300	3 100	900	1 000	109
Eastern Finland	600	1 800	1 600	1 600	100	500	.
<b>Oulu and Lapland</b>	500	1 200	1 700	1 700	300	200	56

1) Was previously by major region.

**Appendix table 7. Part-time vacancies by industry 2010/IV - 2009/IV**

	Year/Quarter					Change	Change (%)
	2010/IV	2010/III	2010/II	2010/I	2009/IV	2010/IV - 2009/IV	2010/IV - 2009/IV
Industry (TOL 2008)							
Total	5 000	11 900	15 700	10 800	4 100	900	21
A Agriculture, forestry and fishing (01–03)	200	100	400	100	0	200	.
B-E Manufacturing; Mining and quarrying and other industry (05–39)	500	500	500	1 000	0	400	.
F Construction (41–43)	100	300	300	200	0	0	.
G-I Wholesale and retail trade; Transportation and storage; Accommodation and food service (45–56)	1 800	2 900	5 200	4 300	2 800	-1 000	-35
J Information and communication (58–63)	100	700	200	200	0	100	.
K,L Financial and insurance activities; Real estate activities (64–68)	0	500	0	500	100	-100	-83
M,N Professional, scientific and technical activities; Administrative and support service activities (69–82)	1 600	4 000	1 700	1 800	600	1 000	.
O-Q Public administration; Education, Human health and social work activities (84–88)	700	2 000	5 900	2 000	500	100	30
R-S Other service activities (90–96)	200	800	1 500	700	200	0	7

**Appendix table 8. Fixed-term vacancies by province 2010/IV - 2009/IV<sup>1)</sup>**

**Corrected on 16 May 2012.** The corrections are indicated in red. The figures in the table are not congruent with the classification of major regions but with that of provinces.

	Year/Quarter					Change	Change (%)
	2010/IV	2010/III	2010/II	2010/I	2009/IV	2010/IV - 2009/IV	2010/IV - 2009/IV
<b>Province</b>							
Total	12 200	19 100	30 400	30 000	9 100	3 100	34
Uusimaa	3 700	4 100	6 800	9 400	3 600	100	2
Southern Finland (excl. Uusimaa)	1 300	2 900	4 700	2 600	1 800	-500	-29
Western Finland	4 300	7 200	11 500	11 200	2 100	2 200	109
Eastern Finland	1 400	2 400	3 100	2 700	700	700	106
<b>Oulu and Lapland</b>	1 600	2 500	4 300	4 000	1 000	500	51

1) Was previously by major region.

**Appendix table 9. Fixed-term vacancies by industry 2010/IV - 2009/IV**

	Year/Quarter					Change	Change (%)
	2010/IV	2010/III	2010/II	2010/I	2009/IV	2010/IV - 2009/IV	2010/IV - 2009/IV
Industry (TOL 2008)							
Total	12 200	19 100	30 400	30 000	9 100	3 100	34
A Agriculture, forestry and fishing (01–03)	500	100	500	1 300	0	500	.
B-E Manufacturing; Mining and quarrying and other industry (05–39)	900	2 200	3 800	4 500	300	600	.
F Construction (41–43)	300	700	1 000	700	400	-100	-20
G-I Wholesale and retail trade; Transportation and storage; Accommodation and food service (45–56)	2 500	4 000	5 600	9 300	3 900	-1 400	-36
J Information and communication (58–63)	600	1 000	500	900	0	600	.
K,L Financial and insurance activities; Real estate activities (64–68)	500	800	200	700	100	400	.
M,N Professional, scientific and technical activities; Administrative and support service activities (69–82)	1 800	3 900	4 100	4 400	1 000	800	74
O-Q Public administration; Education, Human health and social work activities (84–88)	4 300	5 300	12 800	4 900	3 200	1 100	35
R-S Other service activities (90–96)	800	1 100	1 900	3 200	200	600	.

**Appendix table 10. Hard-to-fill vacancies by province 2010/IV - 2009/IV<sup>1)</sup>**

**Corrected on 16 May 2012.** The corrections are indicated in red. The figures in the table are not congruent with the classification of major regions but with that of provinces.

	Year/Quarter					Change	Change (%)
	2010/IV	2010/III	2010/II	2010/I	2009/IV	2010/IV - 2009/IV	2010/IV - 2009/IV
<b>Province</b>							
Total	13 800	17 600	20 000	11 500	6 900	6 900	99
Uusimaa	6 500	4 100	6 600	3 600	2 200	4 300	197
Southern Finland (excl. Uusimaa)	1 000	2 500	1 600	800	900	0	4
Western Finland	3 500	6 200	7 400	5 600	2 100	1 400	66
Eastern Finland	1 700	3 000	2 200	500	1 100	600	51
<b>Oulu and Lapland</b>	1 100	1 800	2 300	1 100	600	500	90

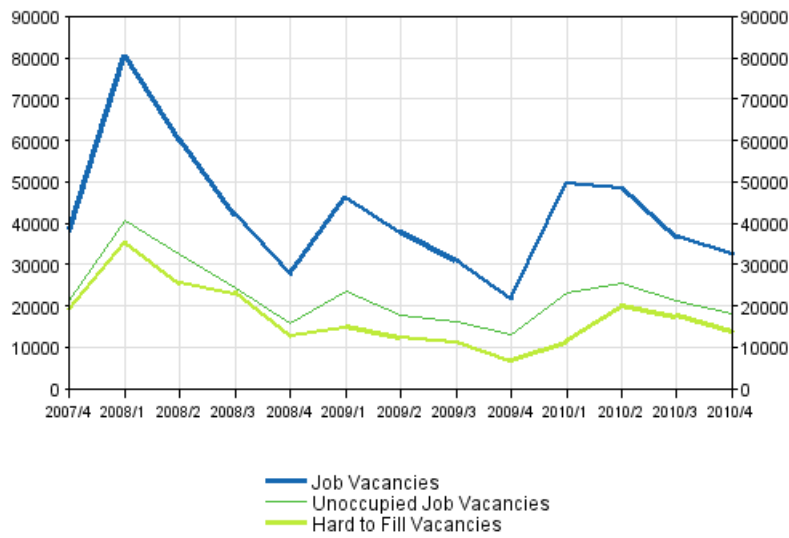
1) Was previously by major region.

**Appendix table 11. Hard-to-fill vacancies by industry 2010/IV - 2009/IV**

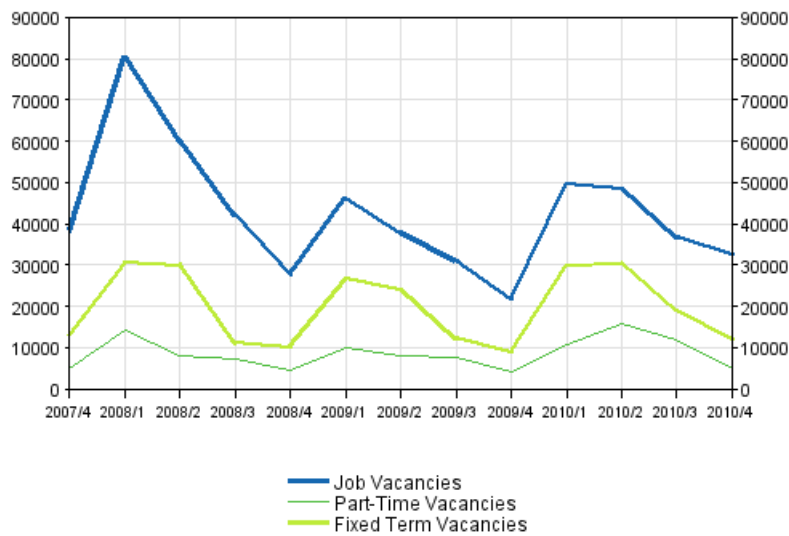
	Year/Quarter					Change	Change (%)
	2010/IV	2010/III	2010/II	2010/I	2009/IV	2010/IV - 2009/IV	2010/IV - 2009/IV
Industry (TOL 2008)							
Total	13 800	17 600	20 000	11 500	6 900	6 900	99
A Agriculture, forestry and fishing (01–03)	700	200	100	100	0	700	.
B-E Manufacturing; Mining and quarrying and other industry (05–39)	1 400	1 200	1 300	1 000	100	1 400	.
F Construction (41–43)	1 100	1 000	800	700	600	500	83
G-I Wholesale and retail trade; Transportation and storage; Accommodation and food service (45–56)	3 000	3 900	4 400	2 500	1 700	1 200	72
J Information and communication (58–63)	1 700	1 500	900	1 400	300	1 400	.
K,L Financial and insurance activities; Real estate activities (64–68)	200	500	0	400	100	100	64
M,N Professional, scientific and technical activities; Administrative and support service activities (69–82)	2 800	5 400	2 700	2 200	1 400	1 400	103
O-Q Public administration; Education, Human health and social work activities (84–88)	2 500	3 100	9 300	2 600	2 400	0	2
R-S Other service activities (90–96)	400	900	400	700	200	100	54

# Appendix figures

**Appendix figure 1. Job vacancies by the quarters**

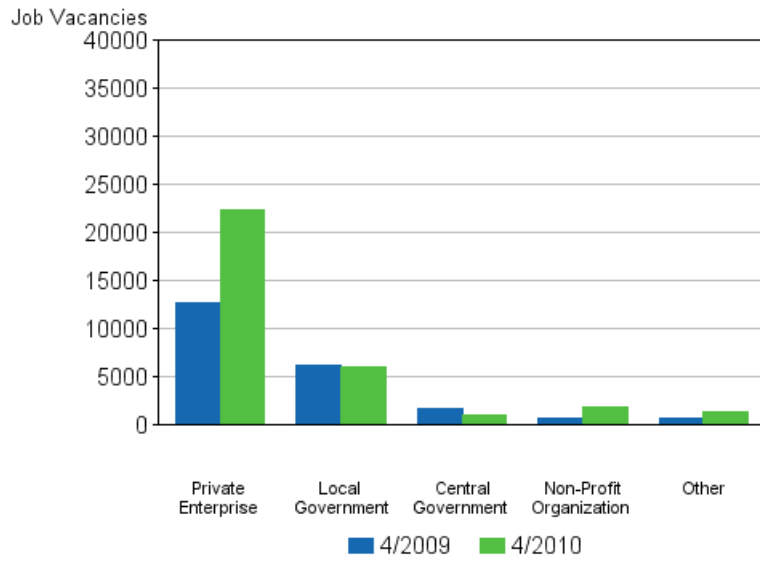


**Appendix figure 2. Job vacancies by type of employment relationship**

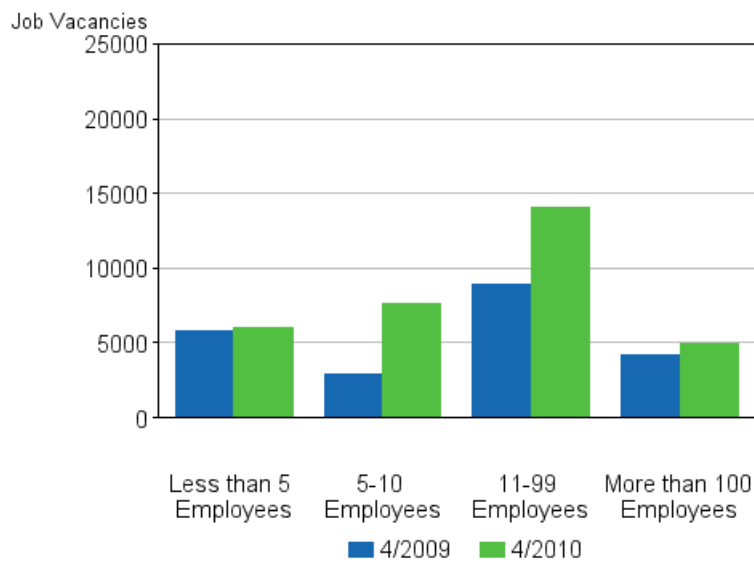




**Appendix figure 3. Job vacancies by employer sector**



**Appendix figure 4. Job vacancies by size of the local kind of activity unit**



### Appendix figure 5. Job vacancies by province

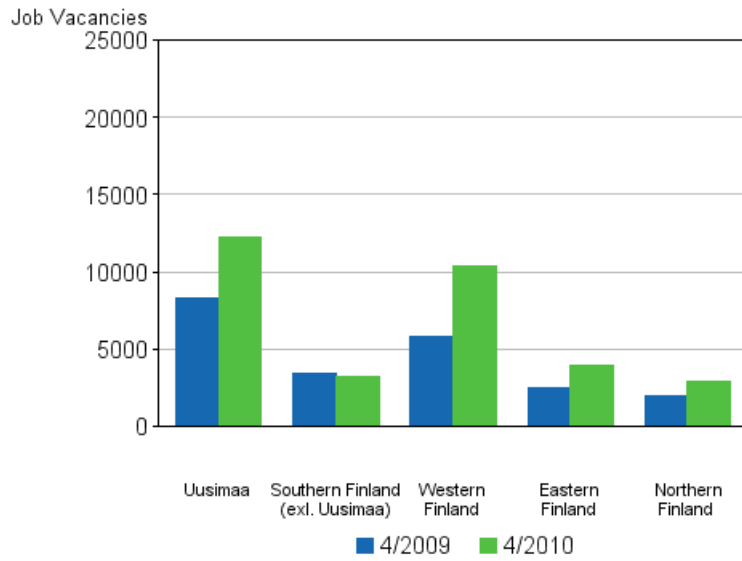
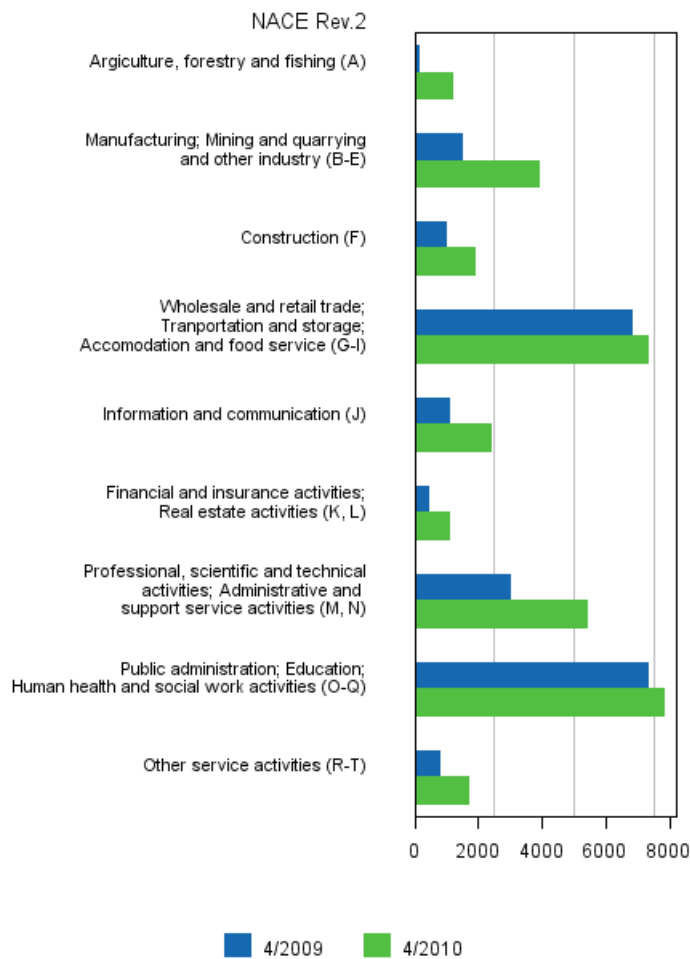


Table heading corrected on 16 May 2012, was previously by major region. Northern Finland = Oulu and Lapland.

### Appendix figure 6. Job vacancies by industry



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Suomen virallinen tilasto  
Finlands officiella statistik  
Official Statistics of Finland

Labour Market 2011

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Source: Job vacancy survey 2010, 4th quarter 2010. Statistics Finland.