

# Index of Wage and Salary Earnings

2021, 2nd quarter

## Wage and salary earners' earnings for regular working hours rose by 2.4 percent in April-June

According to Statistics Finland's preliminary data, the index of wage and salary earnings, which measures the rise in the nominal earnings of full-time wage and salary earners, rose by 2.4 per cent in April to July 2021 when compared with the respective period in 2020. Real earnings rose by 0.4 per cent compared to the second quarter of the previous year. Due to the accelerated rise in consumer prices, the growth in real earnings slowed down at the beginning of 2021.

### Index of wage and salary earnings and real earnings 2000/1 to 2021/2, annual change percentage



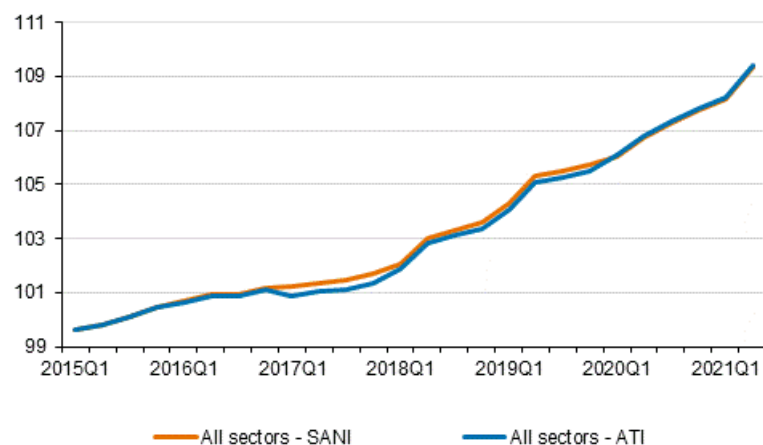
According to Statistics Finland's preliminary data, the nominal earnings of full-time wage and salary earners rose from April to June 2021 to the corresponding period in 2021 by 2.2 per cent in the private sector, by 2.5 per cent in the central government sector and by 3.4 per cent in the local government sector.

## The index of regular earnings increased by 2.4 per cent in April to July

The index of regular earnings of full-time wage and salary earners rose by 2.4 per cent in April to June 2021 when compared with the respective period in 2020. The growth amounted to 2.2 per cent in the private sector, to 2.5 per cent in the central government sector, and to 3.4 per cent in the local government sector.

The index for regular earnings describes the permanent change in earnings better than the index of wage and salary earnings because it does not take into account performance-based bonuses and non-recurring items included in collective agreements. The figure shows the development of the index of wage and salary earnings (ATI) of all wage and salary earners and the index for regular earnings (SANI) in 2015 to 2021. The examination ends in the last published quarter, that is, the second quarter of 2021.

### Index of wage and salary earnings and the index for regular earnings 2015=100



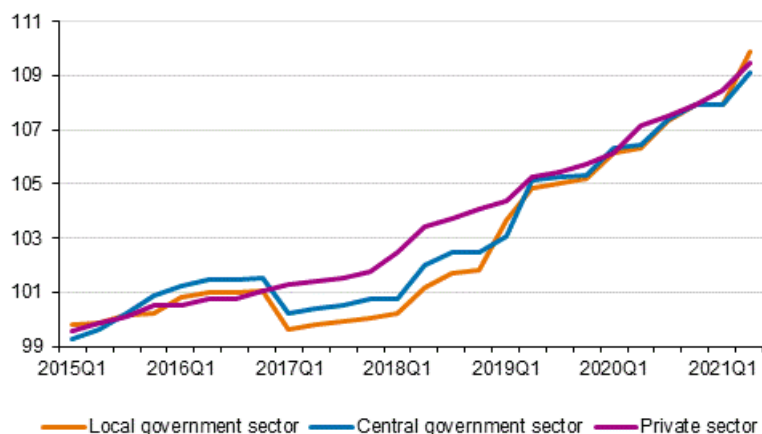
In addition to performance-based bonuses, the development of the index of wage and salary earnings is influenced by non-recurring items included in collective agreements. Public sector holiday bonuses were cut by 30 per cent in 2017 to 2019. This is also visible in the development of the index of wage and salary earnings of all wage and salary earners, as the index of wage and salary earnings made a slight downturn at the beginning of 2017. In 2019, the index of wage and salary earnings reached the index for regular earnings on account of performance-based non-recurring items paid in the public sector. The return of public sector holiday bonuses to the level prior to 2017 raised the index of wage and salary earnings at the beginning of 2020 to the same level as the index for regular earnings. The development described above is even more clearly visible when examining earnings development at a more detailed level, such as the local government sector or the central government sector separately.

## The indices for 2021 are based on the effects of agreements and the wage drift

The indices of wage and salary earnings and the indices for regular earnings are final until 2020. They are based on the realised earnings development. The indices for 2021 are preliminary and they are based on estimates of agreement effects and the wage drift.

The figure examines the development of the index of wage and salary earnings in 2015 to 2021. The examination includes the private sector, central government and local government, and ends in the latest published quarter, that is, the second quarter of 2021.

## Index of wage and salary earnings 2015=100



The index of wage and salary earnings in the local government sector clearly made an upturn in the second quarter of 2021. Local government sector wages and salaries were raised by a general increase and a local item in April 2021, i.e. the first month of the second quarter. In central government, the local item was paid in May and the general increase in June. For this reason the rise in the index of wage and salary earnings in central government was more moderate in the second quarter of 2021 than in the local government sector. Contractual pay increases have been more evenly scheduled in the private sector for the first and second quarters of the current year.

## According to preliminary data, earnings of wage and salary earners are 2.3 per cent higher in July to September than in the year before

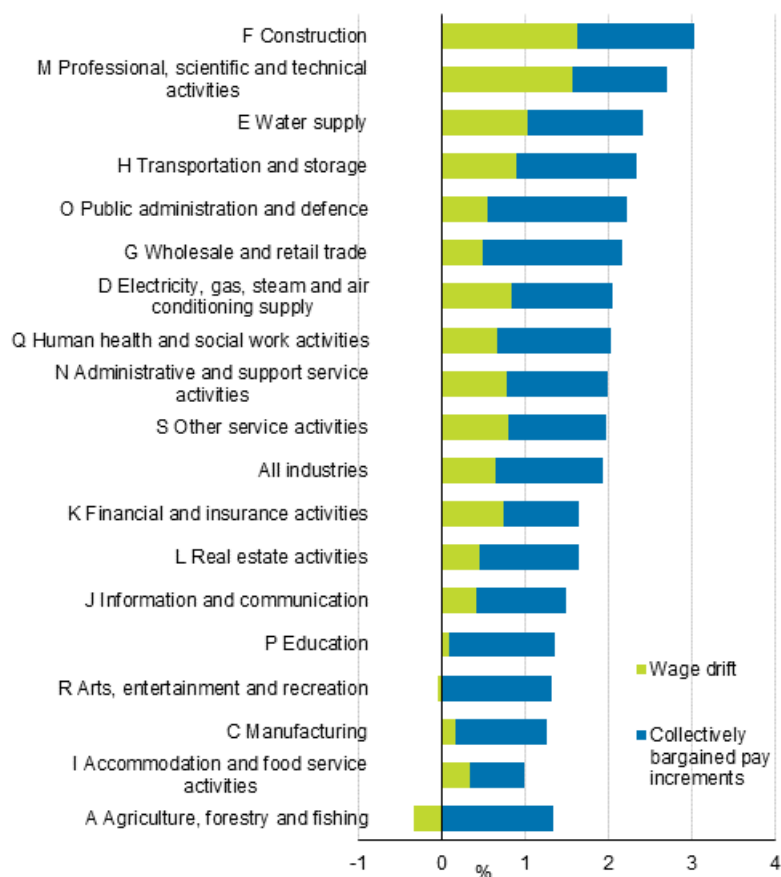
According to Statistics Finland's preliminary data, nominal earnings of wage and salary earners are 2.3 per cent higher in July to September 2021 than in July to September 2020. According to preliminary data, the index of wage and salary earnings 2015=100 for the third quarter of 2021 is 109.9. Statistics Finland compiles the preliminary third quarter data for the index of wage and salary earnings on the basis of the Employees Pensions Act (2006/395).

## Wage drift can also be negative

The earnings development consists of pay increases agreed in collective agreements and the so-called wage drift. The wage drift is the earnings development exceeding or below the contractual pay increase and it consists of the effects of employer-specific pay rises. In addition, changes in the structures of wage and salary earners also affect the development of average earnings. Contractual pay increases and the wage drift together form the earnings development in accordance with the index of wage and salary earnings, which includes non-recurring items based on collective agreements and performance-based bonuses.

The figure shows the average annual change in earnings development in 2019 to 2020 on the section level of the industrial classification so that contractual pay increases and the wage drifts are separated. It should be noted that the start of the state of emergency caused by the coronavirus in 2020 has no direct effect on the index of wage and salary earnings, because the statistics describe the development in the average earnings of full-time wage and salary earners for regular working hours.

## Earnings development by industry (TOL2008), annual change percentage 2019-2020



In 2020, the earnings development was fastest in construction (3.0 per cent) and in professional, scientific and technical activities (2.7 per cent). In these industries the share of the wage drift in earnings development was also highest. Earnings development was slowest in agriculture and forestry (1.0 per cent) and in accommodation and food service activities (1.0 per cent). The wage drift was negative in agriculture and forestry and also slightly negative in arts, entertainment and recreation. However, the earnings development as a whole was not negative in either of these industries, because apart from wage drifts, the earnings development consists of contractual pay increases.

In 2020, the share of contractual pay increases in earnings development was highest in the industries of trade (1.7 per cent), public administration and defence (1.7 per cent), and transportation and storage (1.5 per cent). The contractual pay increases were, in turn, smallest in the industries of accommodation and food service activities (0.7 per cent), financing and insurance (0.9 per cent), and information and communication (1.1 per cent).

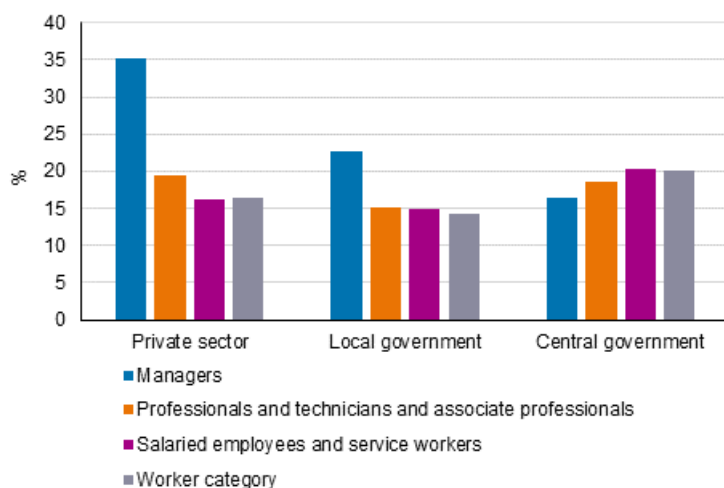
The earnings development is also affected by the structural change taking place in the industry. The following section examines how the change in the occupational structure has affected the development of average earnings starting from 2010.

## Earnings of private sector managers have risen most in ten years

Starting from 2010, Statistics Finland has calculated an index standardised with the main category of occupation based on the index for regular earnings, in which the earnings development of the main category of occupation in each wage and salary earner group is calculated separately. There are ten of these main categories of occupation, from managers to elementary occupations.

The figure below shows earnings development standardised with the main category of occupation by employer sector from 2010 to 2020. The main categories of occupation are divided into four categories in the figure so that managers are separately and professionals and technicians and associate professionals are combined into one category. “Clerical support workers” and “service and sales workers” are combined into the category of salaried employees and service workers and the worker category is formed by categories “skilled agricultural, forestry and fishery workers”, “craft and related trades workers”, “plant and machine operators, and assemblers” and “elementary occupations”.

### Changes in regular earnings of wage and salary earners from 2010 to 2020 standardised with the main categories of occupation



From 2010 to 2020, the earnings of private sector managers have risen most, by 35 per cent, followed by the earnings of local government managers, by 23 per cent. In these sectors, the rise in the earnings level and the earnings level had a positive correlation in the past decade.

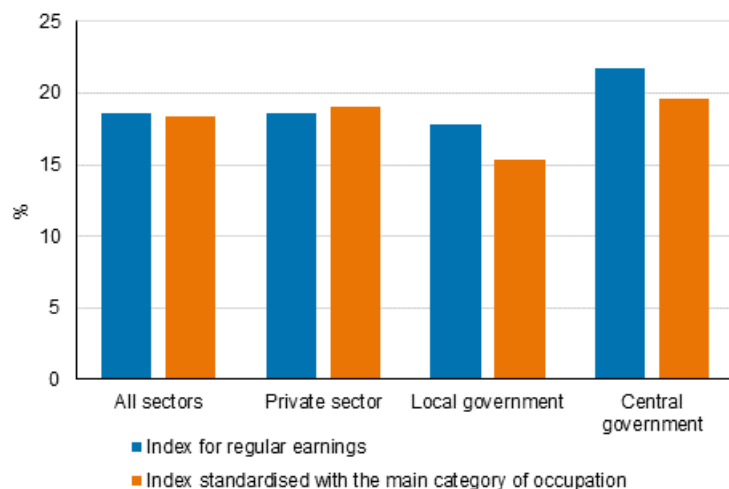
The measured average earnings development by occupational category may have been influenced by changes in the methods used in the Classification of Occupations. The share of managers has contracted in the private and local government sectors, which may have been partly caused by classification changes. If wage and salary earners classified as managers have been re-classified into other main occupational categories and their average earnings are lower than average for managers, then the average earnings of the remaining managers are higher than before the classification changes.

The share of managers has also contracted in central government but this has not been visible in the accelerated earnings development compared to other occupational groups in central government. Earnings rose least among managers and most in the occupational groups of salaried employees and workers.

### Changes in occupational structure have affected the development of average earnings in different ways in the private and public sectors

By comparing the index standardised with occupation and the index for regular earnings, we can examine how changes in the occupational structure influence the development of average earnings in different employer sectors, for example. On average, the change in the occupational structure has not much affected the development of the earnings level on the labour market, because from 2010 to 2020, the index standardised with the main category of occupation has risen by only three decimals less than the index for regular earnings without standardisation with occupation.

**Change in the index of regular earnings and the index standardised with occupational structure from 2010 to 2020**



By contrast, there is a clear difference in development between the private and public sectors. In the private sector, the index standardised with occupational structure has risen in nine years by 0.4 per cent more than the non-standardised index, but in the local government sector, the index standardised with the main category of occupation has risen by 2.4 per cent less and in the central government sector by 2.0 per cent less than the non-standardised index.

In the public sector, the occupational structure has thus clearly moved towards better paid occupations, which may partly be due to the outsourcing of organisations' auxiliary activities. There is no clear direction in the private sector, as the effects of structural changes vary in both directions depending on the year.

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## Appendix tables

**Appendix table 1. Index of wage and salary earnings 2015=100 by employer sector and base of payment**

		2019	2020/1	2020/2	2020/3	2020/4	2020	2021/1*	2021/2*
Employer sector	Base of payment								
All sectors	Total	105,0	106,1	106,8	107,4	107,8	107,0	108,2	109,4
	Hourly paid	104,6	105,4	106,1	106,5	107,3	106,3	107,8	108,6
	Monthly paid	105,1	106,2	106,9	107,5	107,9	107,1	108,3	109,6
Private	Total	105,2	106,2	107,1	107,5	108,0	107,2	108,5	109,5
	Hourly paid	104,6	105,4	106,1	106,5	107,3	106,3	107,9	108,6
	Monthly paid	105,4	106,4	107,5	107,8	108,1	107,5	108,7	109,7
Local government	Total	104,7	106,2	106,3	107,3	107,9	106,9	107,9	109,9
	Hourly paid	104,3	106,0	106,2	107,2	107,8	106,8	107,8	109,8
	Monthly paid	104,7	106,2	106,3	107,3	107,9	106,9	107,9	109,9
Central government	Total	104,7	106,3	106,5	107,4	107,9	107,0	107,9	109,1
Others	Total	104,5	105,6	106,1	106,6	106,9	106,3	107,6	108,7

\* Preliminary

**Appendix table 2. Index of regular earnings 2015=100 by employer sector and base of payment**

		2019	2020/1	2020/2	2020/3	2020/4	2020	2021/1*	2021/2*
Employer sector	Base of payment								
All sectors	Total	105,2	106,0	106,7	107,3	107,7	106,9	108,2	109,4
	Hourly paid	104,6	105,4	106,1	106,4	107,3	106,3	107,8	108,6
	Monthly paid	105,3	106,1	106,9	107,4	107,8	107,1	108,2	109,5
Private	Total	105,2	106,1	107,0	107,4	107,8	107,1	108,4	109,3
	Hourly paid	104,6	105,4	106,1	106,4	107,3	106,3	107,8	108,6
	Monthly paid	105,4	106,3	107,3	107,7	108,0	107,3	108,5	109,6
Local government	Total	105,5	106,1	106,3	107,3	107,9	106,9	107,9	109,9
	Hourly paid	105,2	105,9	106,2	107,2	107,8	106,8	107,8	109,8
	Monthly paid	105,5	106,1	106,3	107,3	107,9	106,9	107,9	109,9
Central government	Total	105,5	106,3	106,4	107,4	107,9	107,0	107,9	109,1
Others	Total	104,7	105,7	106,2	106,7	107,0	106,4	107,7	108,8

\* Preliminary



**Appendix table 3. Index of wage and salary earnings 2015=100 by employer sector and gender**

		2019	2020/1	2020/2	2020/3	2020/4	2020	2021/1*	2021/2*
Employer sector	Gender								
All sectors	Total	105,0	106,1	106,8	107,4	107,8	107,0	108,2	109,4
	Male	104,1	105,0	105,8	106,2	106,6	105,9	107,2	108,2
	Female	105,8	107,1	107,8	108,5	108,9	108,1	109,2	110,6
Private	Total	105,2	106,2	107,1	107,5	108,0	107,2	108,5	109,5
	Male	104,2	105,1	106,0	106,4	106,8	106,1	107,4	108,4
	Female	106,7	107,8	108,8	109,2	109,6	108,8	110,0	111,0
Local government	Total	104,7	106,2	106,3	107,3	107,9	106,9	107,9	109,9
	Male	102,9	104,2	104,2	105,1	105,5	104,8	105,5	107,5
	Female	105,1	106,6	106,8	107,8	108,5	107,4	108,5	110,5
Central government	Total	104,7	106,3	106,5	107,4	107,9	107,0	107,9	109,1
	Male	103,6	105,2	105,4	106,4	106,9	106,0	106,9	108,1
	Female	106,2	107,9	108,1	109,0	109,5	108,6	109,5	110,7
Others	Total	104,5	105,6	106,1	106,6	106,9	106,3	107,6	108,7
	Male	104,3	104,9	105,5	105,8	106,2	105,6	106,9	108,0
	Female	104,5	106,0	106,6	107,3	107,7	106,9	108,2	109,3

\* Preliminary

**Appendix table 4. Index of regular earnings 2015=100 by employer sector and gender**

		2019	2020/1	2020/2	2020/3	2020/4	2020	2021/1*	2021/2*
Employer sector	Gender								
All sectors	Total	105,2	106,0	106,7	107,3	107,7	106,9	108,2	109,4
	Male	104,3	105,0	105,8	106,2	106,7	105,9	107,2	108,3
	Female	106,1	107,0	107,7	108,3	108,8	107,9	109,0	110,4
Private	Total	105,2	106,1	107,0	107,4	107,8	107,1	108,4	109,3
	Male	104,3	105,1	106,0	106,3	106,8	106,1	107,4	108,4
	Female	106,6	107,5	108,5	108,9	109,3	108,5	109,7	110,7
Local government	Total	105,5	106,1	106,3	107,3	107,9	106,9	107,9	109,9
	Male	103,8	104,2	104,3	105,1	105,5	104,8	105,5	107,5
	Female	105,9	106,5	106,7	107,8	108,4	107,4	108,4	110,4
Central government	Total	105,5	106,3	106,4	107,4	107,9	107,0	107,9	109,1
	Male	104,5	105,2	105,4	106,4	106,9	106,0	106,9	108,1
	Female	107,0	107,8	108,0	108,9	109,5	108,6	109,5	110,7
Others	Total	104,7	105,7	106,2	106,7	107,0	106,4	107,7	108,8
	Male	104,6	105,1	105,7	106,1	106,4	105,8	107,2	108,2
	Female	104,7	106,0	106,6	107,3	107,7	106,9	108,2	109,3

\* Preliminary

**Appendix table 5. Index of wage and salary earnings 2015=100 by industry, (TOL 2008)**

	2019	2020/1	2020/2	2020/3	2020/4	2020	2021/1*	2021/2*
Industry								
A Agriculture and forestry	105,4	105,9	106,2	106,8	106,8	106,4	107,7	108,8
Hourly paid	102,3	102,9	103,4	103,4	103,5	103,3	104,6	105,4
Monthly paid	106,4	106,9	107,2	107,9	107,8	107,5	108,7	109,9
C Manufacturing	103,2	103,5	104,6	104,8	105,2	104,5	106,1	107,2
Hourly paid	104,1	104,4	105,4	105,5	106,3	105,4	106,6	107,8
Monthly paid	102,7	103,0	104,1	104,4	104,6	104,0	105,7	106,8
10-11 Manufacture of food and beverages	103,6	105,2	106,0	106,4	106,5	106,1	106,5	108,0
Hourly paid	104,9	105,6	105,9	105,9	105,8	105,8	105,8	107,2
Monthly paid	103,0	105,2	106,2	106,8	107,0	106,3	107,0	108,5
13-15 Manufacture of textiles, clothes and leather	110,6	110,8	111,6	112,3	112,6	111,8	112,9	114,5
Hourly paid	109,4	109,5	110,7	111,0	111,4	110,6	112,1	113,6
Monthly paid	111,3	111,6	112,2	113,1	113,3	112,6	113,4	115,0
16 Manufacture of wood	104,5	104,7	106,2	107,0	107,4	106,4	107,9	109,4
Hourly paid	103,9	103,8	105,6	106,1	106,6	105,5	107,4	108,8
Monthly paid	105,5	106,4	107,3	108,7	108,9	107,8	108,9	110,5
17 Manufacture of paper and paper products	104,8	104,0	105,4	105,5	105,6	105,1	106,3	107,8
Hourly paid	104,9	104,6	105,9	105,9	105,9	105,5	106,5	107,9
Monthly paid	104,7	103,4	104,9	105,2	105,4	104,7	106,1	107,7
19-22 Manufacture of chemicals	105,2	106,4	108,0	108,2	108,4	107,7	109,1	110,7
Hourly paid	103,9	104,5	105,8	105,9	105,9	105,5	106,5	108,0
Monthly paid	105,9	107,3	109,0	109,3	109,6	108,8	110,3	111,9
23 Manufacture of mineral products	103,9	105,0	105,5	106,2	107,1	105,9	107,2	107,8
Hourly paid	103,8	104,1	104,3	104,7	105,4	104,6	105,6	106,1
Monthly paid	104,1	106,0	106,9	107,9	109,0	107,4	109,1	109,7
24-30 Metal industry	102,1	102,0	103,0	103,0	103,5	102,9	104,8	105,7
Hourly paid	103,6	103,9	104,8	104,8	106,2	104,9	106,5	107,4
Monthly paid	101,5	101,2	102,2	102,3	102,5	102,1	104,1	104,9
24 Basic metals, hourly paid	105,2	105,6	106,9	107,3	109,0	107,2	109,3	110,2
25 Metal products, hourly paid	105,9	105,7	106,5	106,4	107,7	106,6	108,0	108,9
26-27 Electrical and optical, hourly paid	101,8	100,7	102,1	102,7	104,5	102,5	104,9	105,7
28-30 Machinery and transport eq. hourly paid	102,2	102,9	103,5	103,3	104,4	103,5	104,8	105,6
31 Manufacture of furniture	105,3	105,7	106,4	107,5	107,8	106,8	107,8	109,4
Hourly paid	105,2	106,1	106,9	108,0	108,3	107,3	108,3	109,9
Monthly paid	104,9	105,0	105,6	106,6	106,8	106,0	106,8	108,5
D Electricity, gas and air conditioning	106,6	107,6	108,6	109,3	109,6	108,8	109,6	111,1
Hourly paid	104,8	105,3	105,3	105,7	106,6	105,7	106,6	106,8
Monthly paid	106,9	107,9	109,1	109,9	110,1	109,2	110,1	111,8
E Water supply and waste	104,2	105,9	106,3	106,9	107,6	106,7	108,2	109,2
Hourly paid	103,8	106,0	107,2	108,0	108,8	107,5	110,1	110,9
Monthly paid	104,4	105,8	106,0	106,6	107,2	106,4	107,2	108,3
F Construction	105,9	108,0	108,3	109,2	110,8	109,1	110,9	111,1
Hourly paid	104,6	105,9	106,0	107,0	109,1	107,0	109,2	108,9
Monthly paid	107,0	109,9	110,3	111,2	112,4	110,9	112,4	113,0
G Trade	105,9	106,9	108,7	108,6	108,8	108,2	109,0	110,4
Hourly paid	106,1	108,1	108,9	110,0	110,4	109,4	110,5	111,7
Monthly paid	105,9	106,8	108,7	108,6	108,7	108,2	108,9	110,4
45 Sales and service of motor vehicles	105,2	106,1	106,8	106,8	106,6	106,6	107,6	108,6

	2019	2020/1	2020/2	2020/3	2020/4	2020	2021/1*	2021/2*
Hourly paid	106,4	108,5	109,4	110,7	111,2	109,9	111,2	112,4
Monthly paid	104,9	105,4	106,1	105,7	105,3	105,6	106,6	107,6
46-47 Wholesale and retail trade	106,1	107,0	109,1	109,0	109,2	108,6	109,2	110,8
H Transport and warehousing	106,1	107,6	108,7	108,9	109,0	108,6	109,7	110,6
Hourly paid	104,9	106,2	107,0	106,9	107,1	106,8	108,5	109,4
Monthly paid	106,8	108,4	109,7	110,0	110,1	109,6	110,3	111,2
49-51 Transport	105,4	107,4	108,5	108,9	109,0	108,4	109,7	110,7
Hourly paid	105,1	106,7	107,3	107,5	107,6	107,3	109,0	109,7
Monthly paid	105,6	108,0	109,5	110,3	110,3	109,5	110,3	111,6
52 Warehousing and supporting activities for transport	106,6	107,4	108,3	107,9	108,0	107,9	108,4	109,4
Hourly paid	104,2	105,6	107,6	105,8	105,9	106,2	108,1	110,4
Monthly paid	107,1	107,8	108,4	108,3	108,4	108,2	108,5	109,4
I Accommodation and food service activities	105,2	106,1	106,2	106,3	106,2	106,2	106,9	107,4
J Information and communication	106,6	107,2	108,2	108,5	108,8	108,2	109,8	110,9
61 Telecommunication	106,1	106,7	107,2	107,7	108,4	107,5	109,0	110,7
Hourly paid	104,2	105,1	104,8	105,0	105,6	105,1	105,6	107,8
Monthly paid	106,3	106,9	107,5	108,0	108,7	107,8	109,3	111,0
62-63 Computer programming and information	106,6	107,4	108,6	108,8	109,1	108,5	110,5	111,5
K Financial and insurance activities	105,3	106,0	107,0	107,5	107,8	107,1	108,2	109,8
64,66 Financial services	105,9	106,3	107,3	107,8	108,0	107,4	108,2	110,0
65 Insurance	102,7	104,3	105,5	105,7	106,6	105,5	107,8	108,8
L Real estate activities	109,7	111,3	111,7	111,8	111,2	111,5	111,2	112,9
M Professional, scientific and technical activities	107,3	109,0	110,0	110,8	111,1	110,2	112,3	113,3
69-70 Legal and accounting activities, consultancy	111,7	113,9	115,6	116,3	116,4	115,5	118,2	119,2
71-72 Technical services, research and development	105,6	106,8	107,6	108,2	108,5	107,8	109,6	110,7
N Administrative and support service activities	104,1	105,4	106,0	106,5	106,6	106,1	106,9	108,6
Hourly paid	106,3	106,6	107,6	107,4	107,2	107,2	107,9	109,7
Monthly paid	103,3	105,0	105,5	106,1	106,3	105,7	106,6	108,2
O Public administration and defence	104,9	106,5	106,7	107,5	108,1	107,2	108,2	109,7
841 Public administration	105,9	107,6	107,8	108,8	109,4	108,4	109,4	111,0
842 Provision of services to the community	105,1	106,7	106,9	107,9	108,4	107,5	108,4	109,7
P Education	104,5	105,5	105,5	106,2	106,6	106,0	106,7	108,1
Q Human health and social work activities	104,3	105,6	105,8	106,7	107,5	106,4	107,5	109,0
86 Human health activities	104,2	105,6	105,8	106,7	107,4	106,4	107,4	109,1
87-88 Social work activities	104,4	105,7	105,8	106,8	107,5	106,5	107,5	108,9
R Arts, entertainment and recreation	103,2	103,7	104,2	104,9	105,1	104,5	105,1	106,4
S Other service activities	102,2	103,3	103,7	104,6	105,2	104,2	105,4	106,5
9491 Religious organisations	102,5	103,6	103,7	104,7	105,4	104,4	105,5	106,8

\* Preliminary

**Appendix table 6. Index of regular earnings 2015=100 by industry, (TOL 2008)**

	2019	2020/1	2020/2	2020/3	2020/4	2020	2021/1*	2021/2*
Industry								
A Agriculture and forestry	105,3	106,4	106,8	107,4	107,3	107,0	108,2	109,3
Hourly paid	102,2	103,0	103,6	103,6	103,7	103,5	104,8	105,5
Monthly paid	106,3	107,6	107,8	108,6	108,5	108,1	109,3	110,6
C Manufacturing	104,4	104,9	106,0	106,3	106,7	106,0	107,5	108,7
Hourly paid	104,2	104,5	105,5	105,6	106,3	105,5	106,7	107,8
Monthly paid	104,5	105,2	106,3	106,6	106,8	106,2	108,0	109,1
10-11 Manufacture of food and beverages	104,3	105,1	105,9	106,2	106,3	105,9	106,4	107,8
Hourly paid	104,7	105,2	105,6	105,5	105,5	105,5	105,5	106,9
Monthly paid	104,0	105,0	106,1	106,7	106,9	106,2	106,9	108,4
13-15 Manufacture of textiles, clothes and leather	110,4	110,9	111,7	112,4	112,7	112,0	113,0	114,6
Hourly paid	109,5	109,8	111,0	111,3	111,7	111,0	112,4	114,0
Monthly paid	111,0	111,6	112,2	113,1	113,3	112,6	113,4	115,0
16 Manufacture of wood	105,3	106,1	107,6	108,5	108,9	107,8	109,4	110,9
Hourly paid	104,7	105,3	107,1	107,6	108,2	107,0	108,9	110,4
Monthly paid	106,3	107,7	108,7	110,1	110,2	109,1	110,2	111,9
17 Manufacture of paper and paper products	105,0	105,3	106,7	106,8	106,9	106,4	107,6	109,2
Hourly paid	105,1	105,2	106,5	106,5	106,5	106,1	107,1	108,5
Monthly paid	104,9	105,4	106,9	107,2	107,5	106,7	108,2	109,8
19-22 Manufacture of chemicals	106,0	106,5	108,1	108,4	108,5	107,9	109,2	110,8
Hourly paid	104,4	104,6	105,9	105,9	106,0	105,6	106,6	108,1
Monthly paid	106,8	107,5	109,2	109,6	109,8	109,0	110,5	112,1
23 Manufacture of mineral products	103,5	104,8	105,3	106,0	106,9	105,7	107,0	107,6
Hourly paid	103,6	104,0	104,3	104,6	105,4	104,6	105,5	106,0
Monthly paid	103,5	105,7	106,5	107,5	108,6	107,1	108,8	109,3
24-30 Metal industry	103,9	104,3	105,3	105,4	105,9	105,2	107,2	108,1
Hourly paid	103,6	103,8	104,7	104,7	106,1	104,9	106,4	107,3
Monthly paid	104,0	104,5	105,5	105,6	105,8	105,4	107,4	108,4
24 Basic metals, hourly paid	105,2	106,0	107,3	107,6	109,4	107,6	109,7	110,6
25 Metal products, hourly paid	105,5	105,6	106,4	106,3	107,6	106,5	108,0	108,8
26-27 Electrical and optical, hourly paid	102,1	101,7	103,1	103,6	105,5	103,4	105,8	106,6
28-30 Machinery and transport eq. hourly paid	102,3	102,6	103,2	103,0	104,1	103,2	104,5	105,3
31 Manufacture of furniture	104,4	105,0	105,6	106,7	107,0	106,1	107,0	108,6
Hourly paid	105,1	105,7	106,4	107,6	107,9	106,9	107,9	109,5
Monthly paid	103,5	104,0	104,6	105,6	105,8	105,0	105,8	107,5
D Electricity, gas and air conditioning	106,3	107,2	108,2	108,9	109,2	108,4	109,2	110,7
Hourly paid	104,7	105,2	105,2	105,6	106,5	105,6	106,5	106,7
Monthly paid	106,6	107,5	108,7	109,4	109,6	108,8	109,6	111,3
E Water supply and waste	104,2	105,7	106,2	106,8	107,4	106,6	108,1	109,1
Hourly paid	103,7	106,2	107,3	108,1	108,9	107,6	110,3	111,1
Monthly paid	104,5	105,7	105,9	106,4	107,0	106,2	107,0	108,2
F Construction	105,6	107,1	107,4	108,3	109,9	108,2	109,9	110,2
Hourly paid	104,6	105,8	106,0	106,9	109,0	106,9	109,1	108,9
Monthly paid	106,5	108,3	108,7	109,5	110,7	109,3	110,7	111,4
G Trade	105,3	105,7	107,5	107,4	107,6	107,0	107,8	109,2
Hourly paid	106,9	107,7	108,6	109,7	110,1	109,0	110,2	111,4
Monthly paid	105,2	105,6	107,4	107,3	107,5	106,9	107,6	109,1
45 Sales and service of motor vehicles	105,2	106,1	106,8	106,8	106,7	106,6	107,6	108,7

	2019	2020/1	2020/2	2020/3	2020/4	2020	2021/1*	2021/2*
Hourly paid	107,2	108,1	109,1	110,4	110,8	109,6	110,8	112,0
Monthly paid	104,7	105,5	106,2	105,7	105,4	105,7	106,7	107,6
46-47 Wholesale and retail trade	105,3	105,6	107,6	107,5	107,8	107,1	107,8	109,3
H Transport and warehousing	105,8	107,1	108,2	108,4	108,5	108,0	109,1	110,0
Hourly paid	104,5	105,7	106,5	106,5	106,6	106,3	108,1	108,9
Monthly paid	106,5	107,8	109,1	109,5	109,5	109,0	109,7	110,6
49-51 Transport	105,0	106,3	107,4	107,8	107,9	107,3	108,6	109,6
Hourly paid	104,5	106,1	106,6	106,8	106,9	106,6	108,3	109,0
Monthly paid	105,4	106,5	108,1	108,8	108,8	108,0	108,8	110,1
52 Warehousing and supporting activities for transport	106,6	107,5	108,4	107,9	108,1	108,0	108,5	109,5
Hourly paid	104,4	105,6	107,7	105,9	105,9	106,3	108,1	110,5
Monthly paid	107,0	107,9	108,6	108,4	108,5	108,3	108,6	109,5
I Accommodation and food service activities	105,6	106,2	106,2	106,4	106,3	106,3	106,9	107,4
J Information and communication	106,9	107,5	108,5	108,8	109,1	108,5	110,1	111,3
61 Telecommunication	105,9	106,7	107,2	107,7	108,4	107,5	109,0	110,7
Hourly paid	104,4	105,2	105,0	105,1	105,7	105,3	105,7	108,0
Monthly paid	106,1	106,9	107,5	108,0	108,8	107,8	109,4	111,0
62-63 Computer programming and information	107,0	107,7	108,8	109,0	109,4	108,7	110,8	111,8
K Financial and insurance activities	106,8	107,0	108,1	108,6	108,9	108,1	109,3	110,9
64,66 Financial services	107,7	107,9	108,9	109,4	109,6	109,0	109,9	111,6
65 Insurance	102,9	103,2	104,5	104,6	105,5	104,5	106,7	107,7
L Real estate activities	109,3	110,0	110,3	110,5	109,9	110,2	109,9	111,7
M Professional, scientific and technical activities	106,1	107,6	108,6	109,4	109,7	108,8	110,8	111,9
69-70 Legal and accounting activities, consultancy	107,9	110,3	111,9	112,6	112,7	111,9	114,4	115,4
71-72 Technical services, research and development	105,7	106,5	107,3	107,9	108,2	107,5	109,3	110,3
N Administrative and support service activities	103,9	105,2	105,8	106,3	106,4	105,9	106,7	108,4
Hourly paid	106,3	106,5	107,5	107,3	107,2	107,1	107,8	109,7
Monthly paid	103,2	104,7	105,3	105,9	106,1	105,5	106,3	107,9
O Public administration and defence	105,8	106,5	106,7	107,6	108,1	107,2	108,2	109,7
841 Public administration	106,8	107,5	107,7	108,7	109,3	108,3	109,3	111,0
842 Provision of services to the community	105,9	106,7	106,9	107,8	108,4	107,5	108,4	109,7
P Education	105,1	105,5	105,5	106,2	106,6	105,9	106,7	108,1
Q Human health and social work activities	104,8	105,6	105,7	106,7	107,4	106,4	107,4	108,9
86 Human health activities	104,8	105,6	105,7	106,7	107,4	106,3	107,4	109,0
87-88 Social work activities	104,8	105,6	105,8	106,7	107,4	106,4	107,4	108,8
R Arts, entertainment and recreation	103,7	104,0	104,5	105,1	105,3	104,7	105,4	106,7
S Other service activities	102,2	103,0	103,4	104,3	104,9	103,9	105,1	106,2
9491 Religious organisations	102,9	103,6	103,7	104,7	105,4	104,4	105,5	106,8

\* Preliminary

**Appendix table 7. Index of wage and salary earnings 2010=100 by employer sector and gender**

		2019	2020/1	2020/2	2020/3	2020/4	2020	2021/1*	2021/2*
Employer sector	Gender								
All sectors	Total	116,9	118,1	118,9	119,5	120,0	119,1	120,5	121,8
	Male	114,9	116,0	116,8	117,3	117,8	117,0	118,4	119,5
	Female	118,5	120,0	120,8	121,5	122,0	121,1	122,3	123,9
Private	Total	117,2	118,3	119,3	119,8	120,2	119,4	120,8	121,9
	Male	115,2	116,2	117,2	117,6	118,2	117,3	118,8	119,9
	Female	119,9	121,1	122,3	122,7	123,1	122,3	123,6	124,8
Local government	Total	115,3	116,9	117,1	118,2	118,9	117,8	118,9	121,1
	Male	111,3	112,8	112,8	113,7	114,2	113,4	114,2	116,3
	Female	116,2	117,9	118,1	119,2	119,9	118,8	119,9	122,1
Central government	Total	119,2	121,1	121,3	122,3	122,9	121,9	122,9	124,3
	Male	117,1	118,9	119,1	120,2	120,9	119,8	120,9	122,2
	Female	122,2	124,2	124,4	125,4	126,1	125,0	126,1	127,4
Others	Total	116,9	118,1	118,7	119,3	119,7	119,0	120,4	121,6
	Male	114,0	114,7	115,3	115,7	116,0	115,4	116,9	118,0
	Female	118,3	120,1	120,7	121,5	121,9	121,1	122,5	123,7

\* Preliminary

**Appendix table 8. Index of wage and salary earnings 2010=100 by industry, (TOL 2008)**

	2019	2020/1	2020/2	2020/3	2020/4	2020	2021/1*	2021/2*
Industry								
A Agriculture and forestry	117,0	117,6	118,0	118,6	118,6	118,2	119,6	120,8
Hourly paid	113,2	113,8	114,4	114,4	114,6	114,3	115,8	116,6
Monthly paid	119,1	119,7	120,0	120,8	120,7	120,3	121,6	123,0
C Manufacturing	114,6	114,9	116,1	116,4	116,8	116,1	117,8	119,1
Hourly paid	114,2	114,6	115,6	115,8	116,6	115,6	117,0	118,2
Monthly paid	115,1	115,4	116,6	116,9	117,2	116,5	118,5	119,7
10-11 Manufacture of food and beverages	114,1	115,9	116,7	117,1	117,3	116,7	117,3	118,9
Hourly paid	114,0	114,8	115,1	115,1	115,0	115,0	115,0	116,6
Monthly paid	114,4	116,7	117,9	118,5	118,8	118,0	118,8	120,4
13-15 Manufacture of textiles, clothes and leather	124,9	125,1	126,0	126,8	127,2	126,3	127,5	129,3
Hourly paid	120,3	120,5	121,8	122,1	122,6	121,7	123,3	125,0
Monthly paid	130,2	130,6	131,3	132,3	132,6	131,7	132,7	134,5
16 Manufacture of wood	119,6	119,8	121,5	122,5	123,0	121,7	123,5	125,3
Hourly paid	117,8	117,7	119,7	120,3	120,9	119,6	121,7	123,4
Monthly paid	123,2	124,3	125,4	127,0	127,2	126,0	127,2	129,1
17 Manufacture of paper and paper products	118,8	117,8	119,4	119,6	119,7	119,1	120,5	122,2
Hourly paid	117,8	117,4	118,9	118,9	118,9	118,5	119,6	121,2
Monthly paid	120,8	119,2	120,9	121,3	121,5	120,7	122,3	124,2
19-22 Manufacture of chemicals	116,6	117,8	119,6	119,9	120,1	119,3	120,8	122,6
Hourly paid	112,1	112,7	114,1	114,2	114,3	113,8	115,0	116,6
Monthly paid	120,0	121,6	123,5	123,9	124,2	123,3	125,0	126,9
23 Manufacture of mineral products	119,2	120,4	121,0	121,7	122,8	121,5	123,0	123,6
Hourly paid	113,5	113,8	114,0	114,4	115,3	114,4	115,4	116,0
Monthly paid	123,0	125,3	126,3	127,5	128,8	127,0	129,0	129,6
24-30 Metal industry	112,8	112,7	113,7	113,8	114,3	113,6	115,7	116,7
Hourly paid	113,3	113,6	114,6	114,6	116,1	114,7	116,4	117,3
Monthly paid	112,6	112,3	113,4	113,5	113,7	113,2	115,4	116,4
24 Basic metals, hourly paid	115,9	116,3	117,7	118,1	120,0	118,0	120,4	121,3
25 Metal products, hourly paid	114,7	114,5	115,4	115,3	116,7	115,5	117,0	117,9
26-27 Electrical and optical, hourly paid	115,6	114,4	116,0	116,6	118,7	116,4	119,1	120,0
28-30 Machinery and transport eq. hourly paid	110,2	110,9	111,6	111,4	112,6	111,6	113,0	113,9
31 Manufacture of furniture	117,3	117,8	118,6	119,8	120,1	119,1	120,1	121,9
Hourly paid	115,6	116,6	117,4	118,7	119,0	117,9	119,0	120,8
Monthly paid	120,5	120,6	121,3	122,5	122,7	121,7	122,7	124,6
D Electricity, gas and air conditioning	117,1	118,2	119,3	120,1	120,4	119,5	120,4	122,0
Hourly paid	115,6	116,2	116,1	116,6	117,5	116,6	117,5	117,8
Monthly paid	117,3	118,4	119,8	120,5	120,8	119,9	120,8	122,6
E Water supply and waste	113,8	115,6	116,2	116,8	117,5	116,5	118,2	119,3
Hourly paid	111,6	114,0	115,3	116,1	117,0	115,6	118,4	119,3
Monthly paid	116,1	117,7	117,9	118,5	119,1	118,3	119,1	120,5
F Construction	115,7	118,0	118,3	119,3	121,1	119,2	121,1	121,4
Hourly paid	112,1	113,5	113,6	114,6	116,9	114,7	117,0	116,7
Monthly paid	121,5	124,7	125,2	126,2	127,6	125,9	127,6	128,3
G Trade	119,3	120,3	122,3	122,3	122,5	121,9	122,7	124,3
Hourly paid	116,9	119,0	119,9	121,2	121,6	120,5	121,8	123,0
Monthly paid	119,4	120,4	122,5	122,4	122,6	122,0	122,8	124,4
45 Sales and service of motor vehicles	116,1	117,1	117,9	117,9	117,7	117,6	118,8	119,9

	2019	2020/1	2020/2	2020/3	2020/4	2020	2021/1*	2021/2*
Hourly paid	118,1	120,4	121,4	122,9	123,4	122,0	123,4	124,8
Monthly paid	115,5	116,1	116,8	116,3	115,9	116,3	117,4	118,4
46-47 Wholesale and retail trade	119,8	120,9	123,2	123,1	123,4	122,6	123,4	125,1
H Transport and warehousing	118,2	119,9	121,1	121,3	121,4	120,9	122,1	123,2
Hourly paid	116,1	117,6	118,5	118,4	118,5	118,2	120,2	121,2
Monthly paid	119,6	121,4	122,8	123,3	123,4	122,7	123,5	124,5
49-51 Transport	119,3	121,6	122,9	123,4	123,5	122,8	124,2	125,4
Hourly paid	118,0	119,8	120,5	120,6	120,8	120,4	122,4	123,2
Monthly paid	120,7	123,4	125,2	126,0	126,1	125,2	126,1	127,5
52 Warehousing and supporting activities for transport	114,9	115,8	116,8	116,3	116,4	116,3	116,9	118,0
Hourly paid	112,7	114,1	116,3	114,4	114,5	114,8	116,8	119,3
Monthly paid	115,4	116,2	116,9	116,7	116,8	116,6	116,9	117,8
I Accommodation and food service activities	115,3	116,4	116,4	116,6	116,5	116,5	117,2	117,8
J Information and communication	119,3	120,0	121,1	121,4	121,8	121,1	123,0	124,2
61 Telecommunication	118,7	119,4	120,0	120,5	121,3	120,3	121,9	123,8
Hourly paid	114,6	115,5	115,2	115,4	116,0	115,5	116,0	118,5
Monthly paid	119,0	119,6	120,3	120,8	121,7	120,6	122,4	124,2
62-63 Computer programming and information	119,8	120,6	121,9	122,2	122,6	121,8	124,2	125,2
K Financial and insurance activities	118,5	119,3	120,4	121,0	121,3	120,5	121,8	123,6
64,66 Financial services	119,9	120,4	121,5	122,2	122,4	121,6	122,6	124,6
65 Insurance	113,0	114,7	116,1	116,3	117,3	116,1	118,6	119,8
L Real estate activities	116,5	118,3	118,6	118,7	118,1	118,4	118,1	120,0
M Professional, scientific and technical activities	120,0	121,9	123,1	124,0	124,3	123,3	125,6	126,7
69-70 Legal and accounting activities, consultancy	123,4	125,9	127,7	128,5	128,7	127,7	130,7	131,8
71-72 Technical services, research and development	117,6	118,9	119,8	120,4	120,8	120,0	122,0	123,2
N Administrative and support service activities	117,9	119,4	120,2	120,7	120,8	120,3	121,2	123,0
Hourly paid	119,0	119,3	120,5	120,3	120,1	120,0	120,8	122,9
Monthly paid	117,5	119,4	120,0	120,7	120,9	120,3	121,2	123,0
O Public administration and defence	118,5	120,3	120,5	121,5	122,1	121,1	122,2	123,9
841 Public administration	118,4	120,3	120,5	121,6	122,3	121,2	122,3	124,2
842 Provision of services to the community	119,9	121,7	122,0	123,1	123,7	122,6	123,7	125,2
P Education	114,7	115,7	115,8	116,6	117,0	116,3	117,1	118,6
Q Human health and social work activities	115,7	117,2	117,4	118,5	119,3	118,1	119,3	120,9
86 Human health activities	117,2	118,7	118,9	120,0	120,8	119,6	120,8	122,6
87-88 Social work activities	113,9	115,3	115,5	116,4	117,3	116,1	117,3	118,7
R Arts, entertainment and recreation	116,7	117,4	117,9	118,7	118,9	118,2	119,0	120,4
S Other service activities	112,7	113,9	114,3	115,4	116,0	114,9	116,2	117,5
9491 Religious organisations	110,6	111,8	111,9	113,0	113,8	112,6	113,9	115,2

\* Preliminary



**Appendix table 9. Index of wage and salary earnings 2015=100, percentage changes**

		2019	2020/1	2020/2	2020/3	2020/4	2020	2021/1*	2021/2*
Industry	Change								
All employees	Annual change	2,1	2,0	1,7	2,0	2,2	1,9	2,0	2,4
	Quarterly change	.	0,5	0,7	0,5	0,4	.	0,4	1,1
Male	Annual change	1,7	1,6	1,6	1,8	2,0	1,8	2,1	2,3
	Quarterly change	.	0,4	0,7	0,4	0,4	.	0,5	1,0
Female	Annual change	2,5	2,3	1,7	2,1	2,4	2,1	1,9	2,6
	Quarterly change	.	0,7	0,6	0,6	0,4	.	0,3	1,2
Hourly paid	Annual change	1,8	1,3	1,6	1,7	2,1	1,7	2,3	2,4
	Quarterly change	.	0,3	0,7	0,3	0,8	.	0,5	0,7
Monthly paid	Annual change	2,2	2,1	1,7	2,0	2,2	2,0	2,0	2,5
	Quarterly change	.	0,6	0,7	0,5	0,4	.	0,4	1,2
Central government	Annual change	2,7	3,2	1,3	2,0	2,5	2,2	1,5	2,5
	Quarterly change	.	1,0	0,1	0,9	0,5	.	0,0	1,1
Local government	Annual change	3,4	2,4	1,4	2,2	2,6	2,1	1,6	3,4
	Quarterly change	.	0,9	0,2	0,9	0,5	.	0,0	1,9
Private	Annual change	1,7	1,7	1,8	2,0	2,1	1,9	2,2	2,2
	Quarterly change	.	0,4	0,9	0,3	0,4	.	0,5	0,9
Others	Annual change	1,8	2,0	1,5	1,7	1,8	1,8	1,9	2,4
	Quarterly change	.	0,5	0,5	0,5	0,3	.	0,6	1,0
A Agriculture and forestry	Annual change	2,5	1,4	0,7	0,9	1,0	1,0	1,7	2,4
	Quarterly change	.	0,1	0,3	0,6	0,0	.	0,8	1,0
C Manufacturing	Annual change	1,2	0,6	1,3	1,5	1,6	1,3	2,5	2,5
	Quarterly change	.	-0,1	1,0	0,2	0,4	.	0,8	1,1
D Electricity, gas and air conditioning	Annual change	2,2	2,5	1,7	2,0	2,1	2,1	1,9	2,3
	Quarterly change	.	0,2	1,0	0,6	0,3	.	0,0	1,4
E Water supply and waste	Annual change	1,8	2,5	2,0	2,4	2,7	2,4	2,2	2,7
	Quarterly change	.	1,1	0,4	0,6	0,6	.	0,6	0,9
F Construction	Annual change	2,0	2,9	2,6	2,8	3,8	3,0	2,6	2,6
	Quarterly change	.	1,2	0,3	0,8	1,5	.	0,1	0,2
G Trade	Annual change	1,9	2,1	2,3	2,2	2,1	2,2	2,0	1,6
	Quarterly change	.	0,3	1,7	0,0	0,1	.	0,2	1,3
H Transport and warehousing	Annual change	2,4	2,4	2,3	2,4	2,2	2,3	1,9	1,7
	Quarterly change	.	0,9	1,0	0,2	0,1	.	0,6	0,8
I Accommodation and food service activities	Annual change	1,5	1,9	0,9	0,6	0,5	1,0	0,7	1,1
	Quarterly change	.	0,4	0,0	0,1	-0,1	.	0,6	0,5
J Information and communication	Annual change	1,9	1,1	1,5	1,6	1,8	1,5	2,5	2,6
	Quarterly change	.	0,2	0,9	0,3	0,3	.	0,9	1,0
K Financial and insurance activities	Annual change	1,3	0,9	1,6	2,0	2,1	1,7	2,1	2,6
	Quarterly change	.	0,4	1,0	0,4	0,3	.	0,4	1,5
L Real estate activities	Annual change	3,3	3,5	1,6	1,1	0,4	1,6	-0,1	1,1
	Quarterly change	.	0,5	0,3	0,1	-0,5	.	0,0	1,6
M Professional, scientific and technical activities	Annual change	1,9	2,2	2,5	3,1	3,0	2,7	3,1	3,0
	Quarterly change	.	1,0	1,0	0,7	0,2	.	1,1	0,9

		2019	2020/1	2020/2	2020/3	2020/4	2020	2021/1*	2021/2*
N Administrative and support service activities	Annual change	1,9	2,5	1,6	2,0	1,9	2,0	1,5	2,4
	Quarterly change	.	0,8	0,6	0,4	0,1	.	0,3	1,5
O Public administration and defence	Annual change	3,0	2,9	1,5	2,1	2,4	2,2	1,6	2,8
	Quarterly change	.	0,9	0,2	0,8	0,5	.	0,1	1,4
P Education	Annual change	2,6	1,8	0,8	1,2	1,6	1,4	1,2	2,4
	Quarterly change	.	0,5	0,0	0,7	0,4	.	0,1	1,3
Q Human health and social work activities	Annual change	3,0	2,5	1,3	1,9	2,4	2,0	1,8	3,0
	Quarterly change	.	0,7	0,2	0,9	0,7	.	0,0	1,4
R Arts, entertainment and recreation	Annual change	1,7	1,1	0,8	1,5	1,6	1,3	1,3	2,1
	Quarterly change	.	0,4	0,5	0,6	0,2	.	0,1	1,2
S Other service activities	Annual change	1,3	2,0	1,3	2,1	2,5	2,0	2,1	2,8
	Quarterly change	.	0,6	0,4	0,9	0,5	.	0,2	1,1

\* Preliminary

**Appendix table 10. Index of regular earnings 2015=100, percentage changes**

		2019	2020/1	2020/2	2020/3	2020/4	2020	2021/1*	2021/2*
Industry	Change								
All employees	Annual change	2,2	1,7	1,4	1,7	1,9	1,6	2,0	2,4
	Quarterly change	.	0,2	0,7	0,5	0,4	.	0,4	1,1
Male	Annual change	1,9	1,5	1,4	1,6	1,8	1,6	2,1	2,3
	Quarterly change	.	0,2	0,7	0,4	0,4	.	0,5	1,0
Female	Annual change	2,4	1,9	1,3	1,7	1,9	1,7	1,9	2,6
	Quarterly change	.	0,3	0,6	0,6	0,4	.	0,3	1,2
Hourly paid	Annual change	1,8	1,3	1,5	1,6	2,0	1,6	2,3	2,4
	Quarterly change	.	0,2	0,7	0,3	0,8	.	0,5	0,7
Monthly paid	Annual change	2,2	1,7	1,3	1,7	1,8	1,6	2,0	2,5
	Quarterly change	.	0,3	0,7	0,5	0,4	.	0,4	1,2
Central government	Annual change	2,2	2,3	0,4	1,2	1,6	1,4	1,5	2,5
	Quarterly change	.	0,1	0,1	0,9	0,5	.	0,0	1,1
Local government	Annual change	2,9	1,5	0,5	1,3	1,7	1,3	1,6	3,4
	Quarterly change	.	0,1	0,2	0,9	0,5	.	0,0	1,9
Private	Annual change	2,0	1,6	1,7	1,8	2,0	1,8	2,2	2,2
	Quarterly change	.	0,3	0,9	0,3	0,4	.	0,5	0,9
Others	Annual change	2,0	1,9	1,4	1,6	1,7	1,6	1,9	2,4
	Quarterly change	.	0,4	0,5	0,5	0,3	.	0,6	1,0
A Agriculture and forestry	Annual change	2,4	2,0	1,3	1,6	1,6	1,6	1,7	2,4
	Quarterly change	.	0,8	0,3	0,6	0,0	.	0,8	1,0
C Manufacturing	Annual change	1,7	0,9	1,6	1,8	1,8	1,5	2,5	2,5
	Quarterly change	.	0,2	1,0	0,2	0,4	.	0,8	1,1
D Electricity, gas and air conditioning	Annual change	2,6	2,4	1,5	1,8	1,9	1,9	1,9	2,3
	Quarterly change	.	0,0	1,0	0,6	0,3	.	0,0	1,4
E Water supply and waste	Annual change	1,9	2,4	1,9	2,3	2,6	2,3	2,2	2,7
	Quarterly change	.	0,9	0,4	0,6	0,6	.	0,6	0,9
F Construction	Annual change	2,2	2,3	2,0	2,3	3,3	2,5	2,6	2,6
	Quarterly change	.	0,7	0,3	0,8	1,5	.	0,1	0,2
G Trade	Annual change	2,0	1,6	1,8	1,7	1,6	1,7	2,0	1,6
	Quarterly change	.	-0,2	1,7	0,0	0,1	.	0,2	1,3
H Transport and warehousing	Annual change	2,2	2,2	2,1	2,2	2,0	2,1	1,9	1,7
	Quarterly change	.	0,7	1,0	0,2	0,1	.	0,6	0,8
I Accommodation and food service activities	Annual change	1,8	1,6	0,6	0,3	0,1	0,6	0,7	1,1
	Quarterly change	.	0,0	0,0	0,1	-0,1	.	0,6	0,5
J Information and communication	Annual change	2,3	1,0	1,5	1,5	1,7	1,4	2,5	2,6
	Quarterly change	.	0,2	0,9	0,3	0,3	.	0,9	1,0
K Financial and insurance activities	Annual change	2,1	0,5	1,2	1,6	1,7	1,3	2,1	2,6
	Quarterly change	.	0,0	1,0	0,4	0,3	.	0,4	1,5
L Real estate activities	Annual change	3,2	2,7	0,8	0,4	-0,4	0,9	-0,1	1,2
	Quarterly change	.	-0,3	0,3	0,1	-0,5	.	0,0	1,6
M Professional, scientific and technical activities	Annual change	2,2	2,1	2,4	3,0	2,9	2,6	3,1	3,0
	Quarterly change	.	0,9	1,0	0,7	0,2	.	1,1	0,9

		2019	2020/1	2020/2	2020/3	2020/4	2020	2021/1*	2021/2*
N Administrative and support service activities	Annual change	1,9	2,4	1,5	1,9	1,8	1,9	1,5	2,4
	Quarterly change	.	0,7	0,6	0,4	0,1	.	0,3	1,5
O Public administration and defence	Annual change	2,6	2,1	0,6	1,2	1,6	1,3	1,6	2,8
	Quarterly change	.	0,0	0,2	0,8	0,5	.	0,1	1,4
P Education	Annual change	2,2	1,3	0,2	0,7	1,0	0,8	1,2	2,4
	Quarterly change	.	-0,1	0,0	0,7	0,4	.	0,1	1,3
Q Human health and social work activities	Annual change	2,7	1,9	0,7	1,4	1,9	1,5	1,8	3,0
	Quarterly change	.	0,1	0,2	0,9	0,7	.	0,0	1,4
R Arts, entertainment and recreation	Annual change	1,5	0,9	0,6	1,3	1,4	1,0	1,3	2,1
	Quarterly change	.	0,1	0,5	0,6	0,2	.	0,1	1,2
S Other service activities	Annual change	1,2	1,7	1,0	1,8	2,1	1,7	2,1	2,8
	Quarterly change	.	0,3	0,4	0,9	0,5	.	0,2	1,1

\* Preliminary

### Appendix table 11. Average earnings by employer sector and gender, EUR/month

			2019	2020/1	2020/2	2020/3	2020/4	2020	2021/1*	2021/2*
Employer sector	Base of payment	Gender								
All sectors	Total	Total	3 532	3 566	3 589	3 606	3 620	3 595	3 633	3 674
		Male	3 838	3 875	3 902	3 916	3 932	3 907	3 951	3 991
		Female	3 229	3 262	3 280	3 300	3 313	3 289	3 321	3 363
	Hourly paid	Total	2 818	2 838	2 855	2 863	2 884	2 860	2 897	2 919
		Monthly paid	Total	3 669	3 703	3 728	3 748	3 762	3 735	3 776
	Private and Others	Total	Total	3 615	3 652	3 680	3 691	3 704	3 682	3 723
Male			3 853	3 892	3 923	3 934	3 949	3 925	3 971	4 007
Female			3 278	3 314	3 342	3 355	3 365	3 344	3 379	3 411
Local government	Total	Total	3 181	3 205	3 207	3 234	3 248	3 223	3 248	3 308
		Male	3 520	3 545	3 545	3 573	3 586	3 562	3 586	3 653
		Female	3 085	3 109	3 111	3 138	3 153	3 128	3 153	3 211
Central government	Total	Total	3 979	4 010	4 016	4 051	4 071	4 037	4 071	4 116
		Male	4 213	4 245	4 252	4 291	4 314	4 276	4 314	4 361
		Female	3 723	3 754	3 759	3 791	3 810	3 779	3 810	3 852

\* Preliminary

## Revisions in these statistics

The data of the statistics have become revised according to the table below. For more information about data revisions in these statistics, see Section 3 of the quality description (in Finnish).

### Revisions to data in the index of wage and salary earnings and the index of regular earnings <sup>1)</sup>

Aggregate	Reference period	Latest release 27.8.2021	1st release	Revision
Index of wage and salary earnings	Q1/2020	2,0	1,8	0,2
	Q2/2020	1,7	1,5	0,2
	Q3/2020	2,0	1,8	0,2
	Q4/2020	2,2	2,0	0,2
	2020	1,9	1,8	0,1
	Q1/2021	2,0	1,9	0,1
Index of regular earnings	Q1/2020	1,7	1,6	0,1
	Q2/2020	1,4	1,3	0,1
	Q3/2020	1,7	1,6	0,1
	Q4/2020	1,9	1,8	0,1
	2020	1,6	1,6	0,0
	Q1/2021	2,0	1,9	0,1

1) Revision describes the difference on annual change percentages between the latest and the first release (measured in percentage points). First release refers to the point of time when preliminary data for the reference period were first published.

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Source: Index of wage and salary earnings 2021, 2nd quarter. Statistics Finland